

SHEET METAL LOCAL #67 WAGE SHEET
Effective September 2, 2019
 Per Austin Contract July 1, 2019 through June 30, 2023



	Hourly Wage	International Per-Capita Working Assessment	Local Working Assessment 1% of Gross Wage (IAP)	National Pension Fund	National Health & Welfare	Local Apprentice Training	ITI / NEMI	Industry Fund	SMOHI	Total Fringes	Total Package	Monthly Dues for reference DO NOT WITHHOLD
Journeyman Basic Wage	\$ 26.52	0.17	\$ 0.27	\$ 10.05	\$ 4.24	\$ 0.64	\$ 0.15	\$ 0.15	\$ 0.02	\$ 15.25	\$ 41.77	\$152.00
Foreman 1 (1-7)	\$ 28.32	0.17	\$ 0.28	\$ 10.05	\$ 4.24	\$ 0.64	\$ 0.15	\$ 0.15	\$ 0.02	\$ 15.25	\$ 43.57	\$152.00
Foreman 2 (8-16)	\$ 29.17	0.17	\$ 0.29	\$ 10.05	\$ 4.24	\$ 0.64	\$ 0.15	\$ 0.15	\$ 0.02	\$ 15.25	\$ 44.42	\$152.00
Foreman 3 (17-24)	\$ 30.07	0.17	\$ 0.30	\$ 10.05	\$ 4.24	\$ 0.64	\$ 0.15	\$ 0.15	\$ 0.02	\$ 15.25	\$ 45.32	\$152.00
Apprentice 1st Year 50%	\$ 13.26	0.17	\$ 0.13	\$ 5.03	\$ 4.24	\$ 0.64	\$ 0.15	\$ 0.15	\$ 0.02	\$ 10.23	\$ 23.49	\$85.00
Apprentice 1st Year 55%	\$ 14.59	0.17	\$ 0.15	\$ 5.53	\$ 4.24	\$ 0.64	\$ 0.15	\$ 0.15	\$ 0.02	\$ 10.73	\$ 25.31	\$89.75
Apprentice 2nd Year 60%	\$ 15.91	0.17	\$ 0.16	\$ 6.03	\$ 4.24	\$ 0.64	\$ 0.15	\$ 0.15	\$ 0.02	\$ 11.23	\$ 27.14	\$94.50
Apprentice 2nd Year 65%	\$ 17.24	0.17	\$ 0.17	\$ 6.53	\$ 4.24	\$ 0.64	\$ 0.15	\$ 0.15	\$ 0.02	\$ 11.73	\$ 28.97	\$100.00
Apprentice 3rd Year 70%	\$ 18.56	0.17	\$ 0.19	\$ 7.04	\$ 4.24	\$ 0.64	\$ 0.15	\$ 0.15	\$ 0.02	\$ 12.24	\$ 30.80	\$105.00
Apprentice 3rd Year 75%	\$ 19.89	0.17	\$ 0.20	\$ 7.54	\$ 4.24	\$ 0.64	\$ 0.15	\$ 0.15	\$ 0.02	\$ 12.74	\$ 32.63	\$111.00
Apprentice 4th Year 80%	\$ 21.22	0.17	\$ 0.21	\$ 8.04	\$ 4.24	\$ 0.64	\$ 0.15	\$ 0.15	\$ 0.02	\$ 13.24	\$ 34.46	\$116.00
Apprentice 4th Year 85%	\$ 22.54	0.17	\$ 0.23	\$ 8.54	\$ 4.24	\$ 0.64	\$ 0.15	\$ 0.15	\$ 0.02	\$ 13.74	\$ 36.28	\$121.00
Classified 50%	\$ 13.26	0.17	\$ 0.13	\$ 5.03	\$ 4.24	\$ 0.64	\$ 0.15	\$ 0.15	\$ 0.02	\$ 10.23	\$ 23.49	\$118.25
Classified 55%	\$ 14.59	0.17	\$ 0.15	\$ 5.53	\$ 4.24	\$ 0.64	\$ 0.15	\$ 0.15	\$ 0.02	\$ 10.73	\$ 25.31	\$118.25
Classified 60%	\$ 15.91	0.17	\$ 0.16	\$ 6.03	\$ 4.24	\$ 0.64	\$ 0.15	\$ 0.15	\$ 0.02	\$ 11.23	\$ 27.14	\$118.25
Classified 65%	\$ 17.24	0.17	\$ 0.17	\$ 6.53	\$ 4.24	\$ 0.64	\$ 0.15	\$ 0.15	\$ 0.02	\$ 11.73	\$ 28.97	\$118.25
Classified 70%	\$ 18.56	0.17	\$ 0.19	\$ 7.04	\$ 4.24	\$ 0.64	\$ 0.15	\$ 0.15	\$ 0.02	\$ 12.24	\$ 30.80	\$118.25
Classified 75%	\$ 19.89	0.17	\$ 0.20	\$ 7.54	\$ 4.24	\$ 0.64	\$ 0.15	\$ 0.15	\$ 0.02	\$ 12.74	\$ 32.63	\$118.25
Classified 80%	\$ 21.22	0.17	\$ 0.21	\$ 8.04	\$ 4.24	\$ 0.64	\$ 0.15	\$ 0.15	\$ 0.02	\$ 13.24	\$ 34.46	\$118.25
Classified 85%	\$ 22.54	0.17	\$ 0.23	\$ 8.54	\$ 4.24	\$ 0.64	\$ 0.15	\$ 0.15	\$ 0.02	\$ 13.74	\$ 36.28	\$118.25
Classified 90%	\$ 23.87	0.17	\$ 0.24	\$ 9.05	\$ 4.24	\$ 0.64	\$ 0.15	\$ 0.15	\$ 0.02	\$ 14.25	\$ 38.11	\$118.25
Classified 95%	\$ 25.19	0.17	\$ 0.25	\$ 9.55	\$ 4.24	\$ 0.64	\$ 0.15	\$ 0.15	\$ 0.02	\$ 14.75	\$ 39.93	\$118.25
PAT Minimum 50%	\$ 13.26	0.17		\$ 0.50	\$ 4.24	\$ 0.08	\$ 0.15		\$ 0.02	\$ 4.99	\$ 18.25	

International Per-Capita Working Assessment will remain at \$0.17 per hour until further notice.

** National Pension fund is not effective on PAT's until after 90 days of employment at a rate of \$0.50 per hour.
 \$50 Initiation fee to be withheld from the first check of all PAT's
 PAT dues are 2% of gross wages, starting on the second month.

Holidays: New Year's Day, Good Friday, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, and Christmas Day

The changes in fringes specified in this wage sheet, (e.g., Vacation Fund, IAP) will be effective on Monday, September 2nd, but pursuant to the order of the NJAB, the wage increase for all classifications of employees must be retroactive back to July 1, 2019.