

SHEET METAL LOCAL #67 SPECIALTY WAGE SHEET
Effective May 1, 2019
 Per Waco Contract May 1, 2019 through April 30, 2020



	Hourly Wage	Deductions				Fringes paid by Employer								Monthly Dues Responsibility of Member
		Vacation Deduct from base wage	Per-Capita Working Assessment	Working Assessment 1% of Gross Wage	Weekly Dues	National Pension Fund	National Health & Welfare	Local Apprentice Training	ITI / NEMI	SMOHI	SASMI pd on Basic wage, Pen, & H&W	Total Fringes	Total Package	
Journeyman Basic Wage*	\$ 21.80	\$ 1.00	\$ 0.17	\$ 0.22	\$33.50	\$ 8.23	\$ 4.24	\$ 0.55	\$0.15	\$0.02	\$ 1.03	\$ 14.22	\$ 36.02	\$ 134.00
Foreman 1 (1-7)	\$ 23.50	\$ 1.00	\$ 0.17	\$ 0.24	\$33.50	\$ 8.23	\$ 4.24	\$ 0.55	\$0.15	\$0.02	\$ 1.03	\$ 14.22	\$ 37.72	\$ 134.00
Foreman 2 (4-16)	\$ 24.30	\$ 1.00	\$ 0.17	\$ 0.24	\$33.50	\$ 8.23	\$ 4.24	\$ 0.55	\$0.15	\$0.02	\$ 1.03	\$ 14.22	\$ 38.52	\$ 134.00
Foreman 3 (17-24)	\$ 25.20	\$ 1.00	\$ 0.17	\$ 0.25	\$33.50	\$ 8.23	\$ 4.24	\$ 0.55	\$0.15	\$0.02	\$ 1.03	\$ 14.22	\$ 39.42	\$ 134.00
Leadman	\$ 25.05	\$ 1.00	\$ 0.17	\$ 0.25	\$33.50	\$ 8.23	\$ 4.24	\$ 0.55	\$0.15	\$0.02	\$ 1.03	\$ 14.22	\$ 39.27	\$ 134.00
Apprentice 1st Year 55%	\$ 11.99	\$ 1.00	\$ 0.17	\$ 0.12	\$19.50	\$ 4.53	\$ 4.24	\$ 0.55	\$0.15	\$0.02	\$ 0.62	\$ 10.11	\$ 22.10	\$ 78.00
Apprentice 1st Year 60%	\$ 13.08	\$ 1.00	\$ 0.17	\$ 0.13	\$20.69	\$ 4.94	\$ 4.24	\$ 0.55	\$0.15	\$0.02	\$ 0.67	\$ 10.57	\$ 23.65	\$ 82.75
Apprentice 2nd Year 65%	\$ 14.17	\$ 1.00	\$ 0.17	\$ 0.14	\$21.81	\$ 5.35	\$ 4.24	\$ 0.55	\$0.15	\$0.02	\$ 0.71	\$ 11.02	\$ 25.19	\$ 87.25
Apprentice 2nd Year 70%	\$ 15.26	\$ 1.00	\$ 0.17	\$ 0.15	\$23.00	\$ 5.76	\$ 4.24	\$ 0.55	\$0.15	\$0.02	\$ 0.76	\$ 11.48	\$ 26.74	\$ 92.00
Apprentice 3rd Year 75%	\$ 16.35	\$ 1.00	\$ 0.17	\$ 0.16	\$24.13	\$ 6.17	\$ 4.24	\$ 0.55	\$0.15	\$0.02	\$ 0.80	\$ 11.94	\$ 28.29	\$ 96.50
Apprentice 3rd Year 80%	\$ 17.44	\$ 1.00	\$ 0.17	\$ 0.17	\$25.31	\$ 6.58	\$ 4.24	\$ 0.55	\$0.15	\$0.02	\$ 0.85	\$ 12.39	\$ 29.83	\$ 101.25
Apprentice 4th Year 85%	\$ 18.53	\$ 1.00	\$ 0.17	\$ 0.19	\$26.44	\$ 7.00	\$ 4.24	\$ 0.55	\$0.15	\$0.02	\$ 0.89	\$ 12.85	\$ 31.38	\$ 105.75
Apprentice 4th Year 90%	\$ 19.62	\$ 1.00	\$ 0.17	\$ 0.20	\$27.63	\$ 7.41	\$ 4.24	\$ 0.55	\$0.15	\$0.02	\$ 0.94	\$ 13.31	\$ 32.93	\$ 110.50
Classified 50%	\$ 10.90	\$ 1.00	\$ 0.17	\$ 0.11	\$26.25	\$ 4.12	\$ 4.24	\$ 0.55	\$0.15	\$0.02	\$ 0.58	\$ 9.65	\$ 20.55	\$ 105.00
Classified 55%	\$ 11.99	\$ 1.00	\$ 0.17	\$ 0.12	\$26.25	\$ 4.53	\$ 4.24	\$ 0.55	\$0.15	\$0.02	\$ 0.62	\$ 10.11	\$ 22.10	\$ 105.00
Classified 60%	\$ 13.08	\$ 1.00	\$ 0.17	\$ 0.13	\$26.25	\$ 4.94	\$ 4.24	\$ 0.55	\$0.15	\$0.02	\$ 0.67	\$ 10.57	\$ 23.65	\$ 105.00
Classified 65%	\$ 14.17	\$ 1.00	\$ 0.17	\$ 0.14	\$26.25	\$ 5.35	\$ 4.24	\$ 0.55	\$0.15	\$0.02	\$ 0.71	\$ 11.02	\$ 25.19	\$ 105.00
Classified 70%	\$ 15.26	\$ 1.00	\$ 0.17	\$ 0.15	\$26.25	\$ 5.76	\$ 4.24	\$ 0.55	\$0.15	\$0.02	\$ 0.76	\$ 11.48	\$ 26.74	\$ 105.00
Classified 75%	\$ 16.35	\$ 1.00	\$ 0.17	\$ 0.16	\$26.25	\$ 6.17	\$ 4.24	\$ 0.55	\$0.15	\$0.02	\$ 0.80	\$ 11.94	\$ 28.29	\$ 105.00
Classified 80%	\$ 17.44	\$ 1.00	\$ 0.17	\$ 0.17	\$26.25	\$ 6.58	\$ 4.24	\$ 0.55	\$0.15	\$0.02	\$ 0.85	\$ 12.39	\$ 29.83	\$ 105.00
Classified 85%	\$ 18.53	\$ 1.00	\$ 0.17	\$ 0.19	\$26.25	\$ 7.00	\$ 4.24	\$ 0.55	\$0.15	\$0.02	\$ 0.89	\$ 12.85	\$ 31.38	\$ 105.00
Classified 90%	\$ 19.62	\$ 1.00	\$ 0.17	\$ 0.20	\$26.25	\$ 7.41	\$ 4.24	\$ 0.55	\$0.15	\$0.02	\$ 0.94	\$ 13.31	\$ 32.93	\$ 105.00
Classified 95%	\$ 20.71	\$ 1.00	\$ 0.17	\$ 0.21	\$26.25	\$ 7.82	\$ 4.24	\$ 0.55	\$0.15	\$0.02	\$ 0.98	\$ 13.77	\$ 34.47	\$ 105.00
PAT Minimum 50%	\$ 10.90		\$ 0.17			\$0.41	\$ 4.24	\$ 0.08	\$0.15	\$0.02	\$ -	\$ 4.90	\$ 15.80	

Beginning 6/1/19 Window Dues will be withheld from members checks. Please see attached deduction form. Dues will be remitted to the South Gulf Coast Regional Council.
 TRAVEL ALLOWANCE FOR ZONE II IS \$23.00 PER DAY

International Per-Capita Working Assessment will remain at \$0.17 per hour until further notice.

** National Pension fund is not effective on PAT's until after 90 days of employment at a rate of \$0.41 per hour.
 \$50 Initiation fee to be withheld from the first check of all PAT's PAT dues are 2% of gross wages, starting on the second month.

Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day